

# Action Research

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Ingo Just



# Outline

- Definition & Characteristics
- AR Planning & Performing
- AR Evaluation
- Development
- Usage in IS & computing
- Advantages & Disadvantages
- Discussion

# Definition & Characteristics

***Action research*** is a research initiated to solve an immediate problem [...] led by individuals working with others in teams or as part of a "community of practice" to improve the way they [...] solve problems.

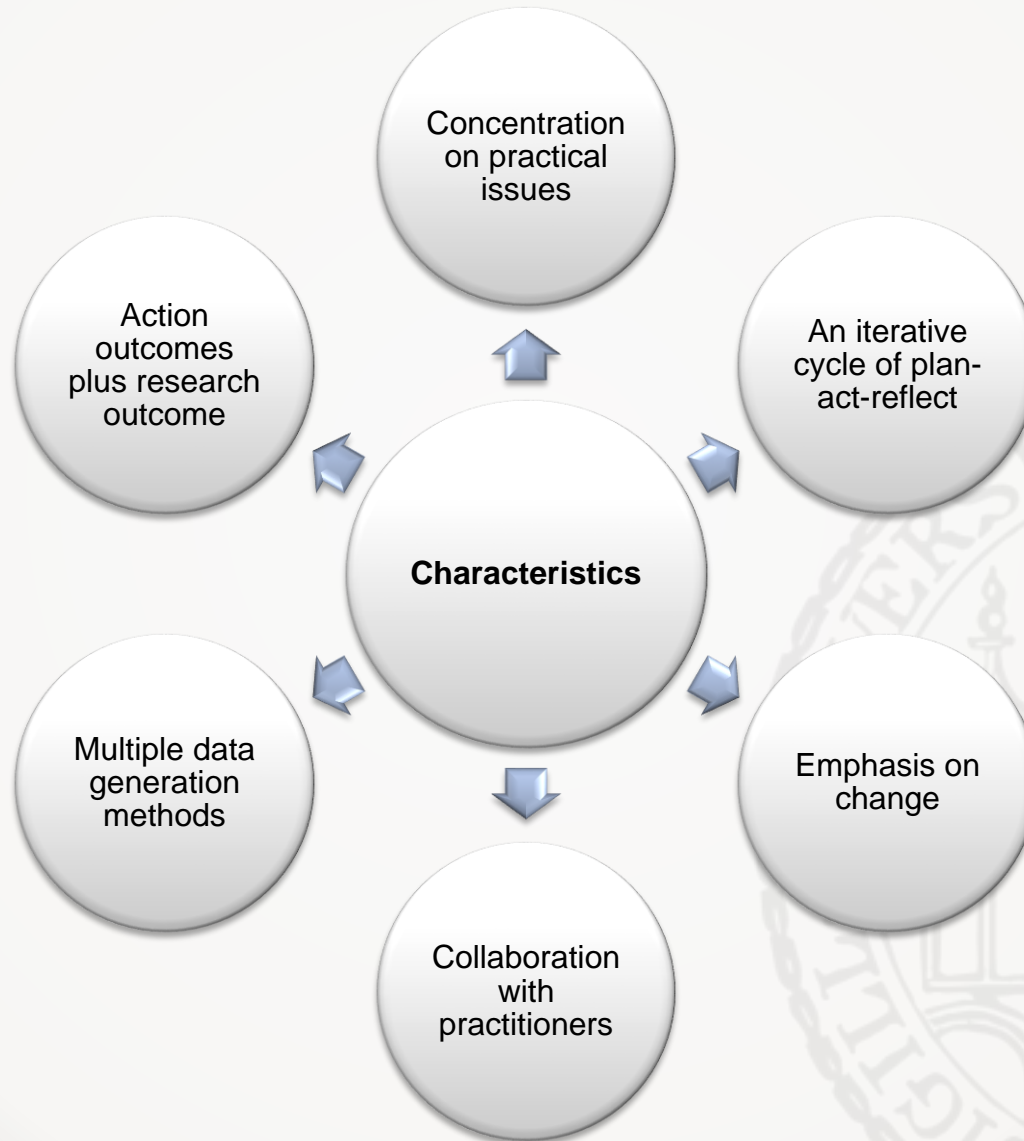
(Wikipedia)

# Definition & Characteristics

## History

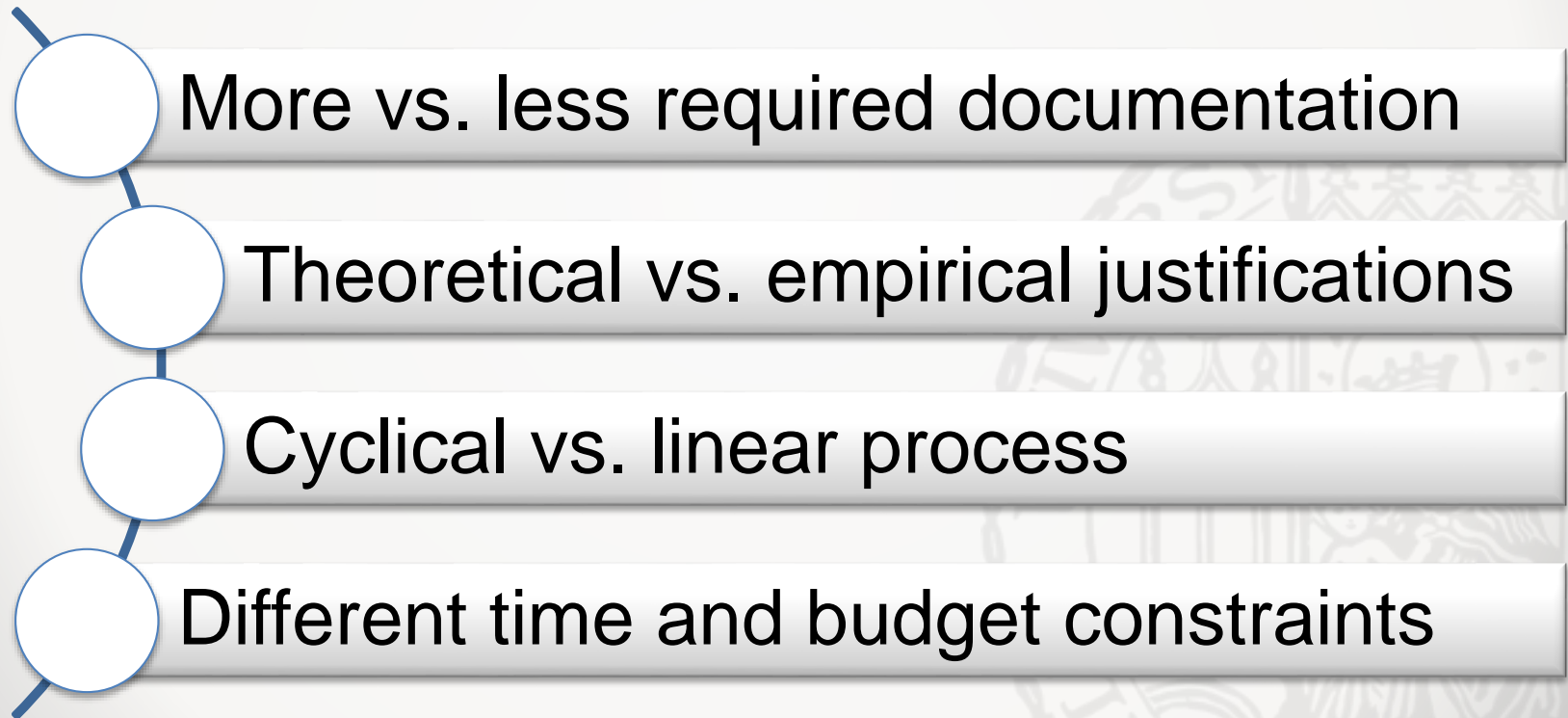
- 1940s - 50s: Lewin (USA)
- 1950s - 60s: Tavistock Institute (UK)

# Definition & Characteristics



# Definition & Characteristics

## Action Research vs. Consultancy

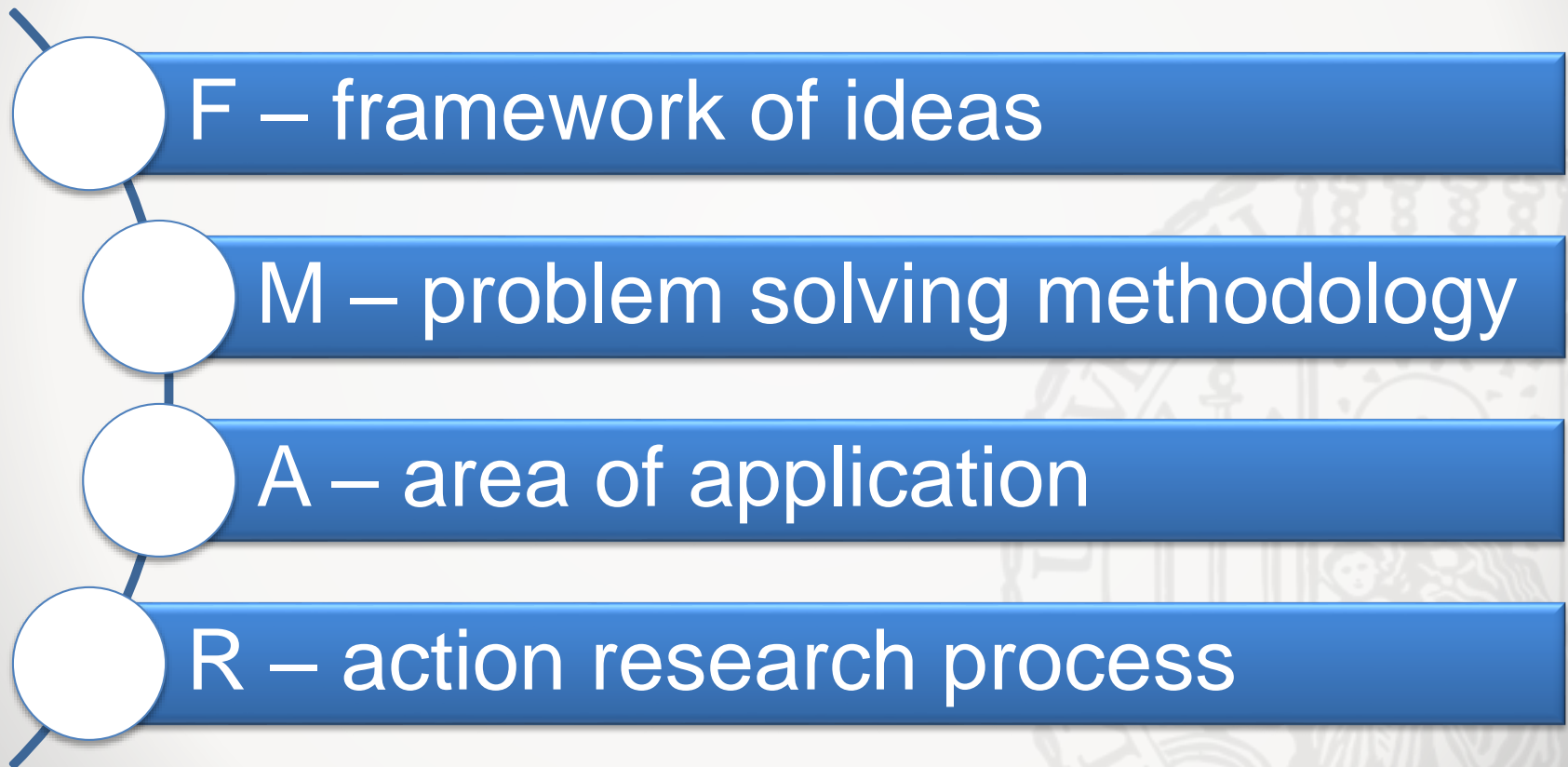
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- More vs. less required documentation
  - Theoretical vs. empirical justifications
  - Cyclical vs. linear process
  - Different time and budget constraints

# Planning & Performing

- Outline
  - FMA(R)
  - Research Process
  - Research Protocol
  - Participation
  - Self-delusion & Group-thinking
  - Outcomes & Generalization

# Planning & Performing

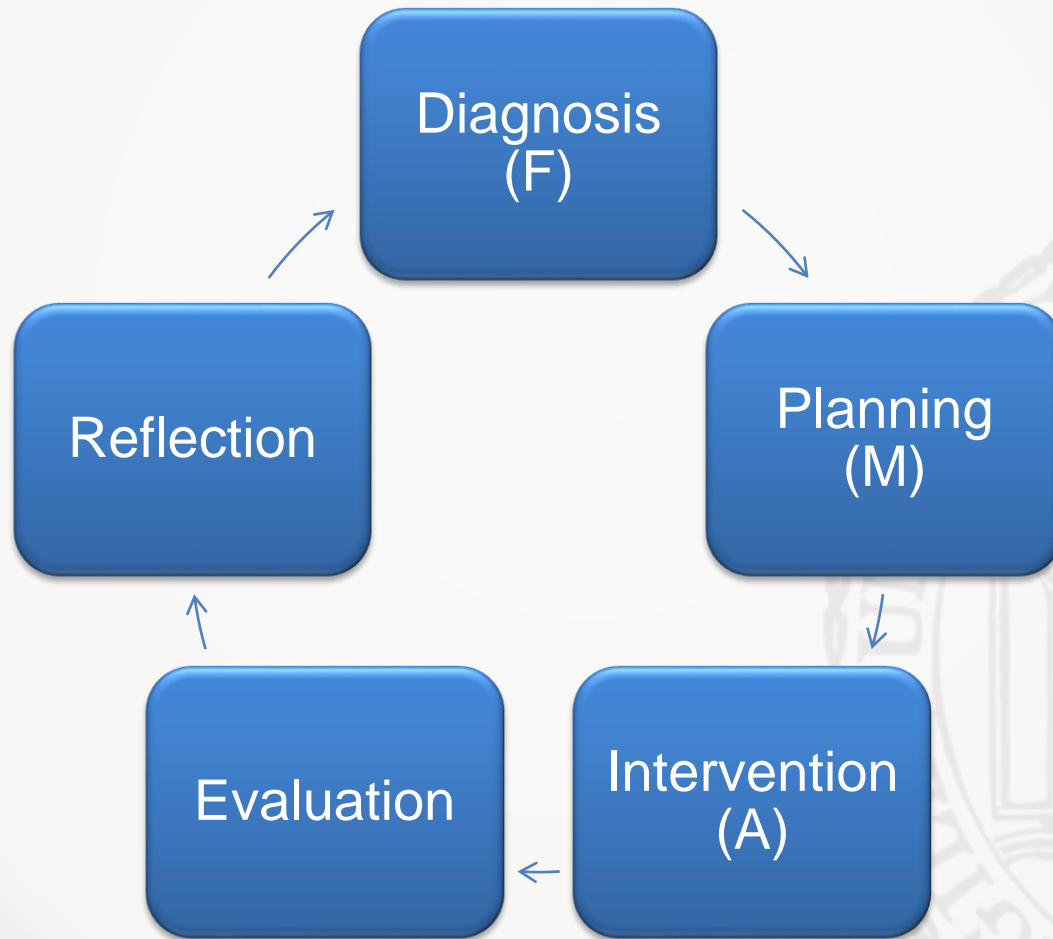
- F, M, A, (R)





# Planning & Performing

- Research Process (plan-act-reflect)



# Planning & Performing

- Research Protocol

## Content:

- The objectives of the project
- How will it be evaluated
- The roles and responsibilities of all participants
- Organizational constraints

## Involvement:

- Collaborative
- Facilitative
- Expert

# Planning & Performing

- Participation
- Goal: full participation by all affected
- Reality: professional-client relationship

## Important in AR:

- The degree of involvement of those affected
- Political relationships between the participants
- Any constraints on the free exchange of views and hence on the claimed outcomes

# Planning & Performing

- Self-delusion & group-thinking

## Self-delusion

- If researchers work alone, they should explain what steps were taken to avoid self-delusion
- use fellow academics to challenge any assumptions and assertions

## Group-thinking

- Devils advocate procedure:
  - a theory does not apply
  - A method is not working
  - An evaluation lacks on empirical evidence

# Planning & Performing

- Outcomes

## Action

- Practical achievements in the problem situation
- Include:
  - Improved efficiency
  - Greater effectiveness
  - Enhanced communication

## Research

- Theoretical achievements
- Learning about the processes of problem-solving and acting in a situation
- Confirm/ modify/ reject existing theories, or build new ones

# Planning & Performing

- Generalizations

## Do not:

- make any generalizations from one action research study that might have unique features

## Do:

- reflect and think if your outcomes are applicable elsewhere
- give sufficient information about the problem for readers

# Evaluation

## Easy 10 step Evaluation Guide:

1. The plan-act-reflect cycle
2. Explicit F, M and A
3. Data generation
4. Extent of participation
5. Self-delusion and group-think
6. Outcomes and generalization
7. New action research
8. Limitations of the AR
9. Flaws and omissions
10. Efficiency of the AR strategy



# Development

## “New Action Research” Definitions:

*Action research aims to contribute both to the practical concerns of people in an immediate problematic situation and to the goals of social science by joint collaboration within a mutually acceptable ethical framework.*

(Rapoport, 1970, p. 499)

*A general term to refer to research methodologies and projects where the researcher(s) tries to directly improve the participating organization(s) and, at the same time, to generate scientific knowledge.*

(Kock, 1997)



# Development

## Relational Praxis

Everyday world consists of

- Relationships, co-creation and participation

Removal of distinctions

- Researcher-subject
- Academic-practitioner

Research is undertaken

- With, for and by people

Focusing on

- Information society
- Digital divide
- Community informatics
- E-democracy

# Development

## Reflexive-practical outcome

### Technical

- Functional improvements
- Majority of action research projects

### Practical

- Functional improvements
- Reflection and understanding
- Self-educational

### Emancipatory

- Functional improvements
- Self-understanding
- Evaluate social or organizational context
- Empowers participants to overcome social barriers

# Development

## Plurality of knowing

### Experimental

- Empathy
- Intuition
- Feeling

### Presentational (emerges from experimental)

- Stories
- Drawings
- Music

### Propositional

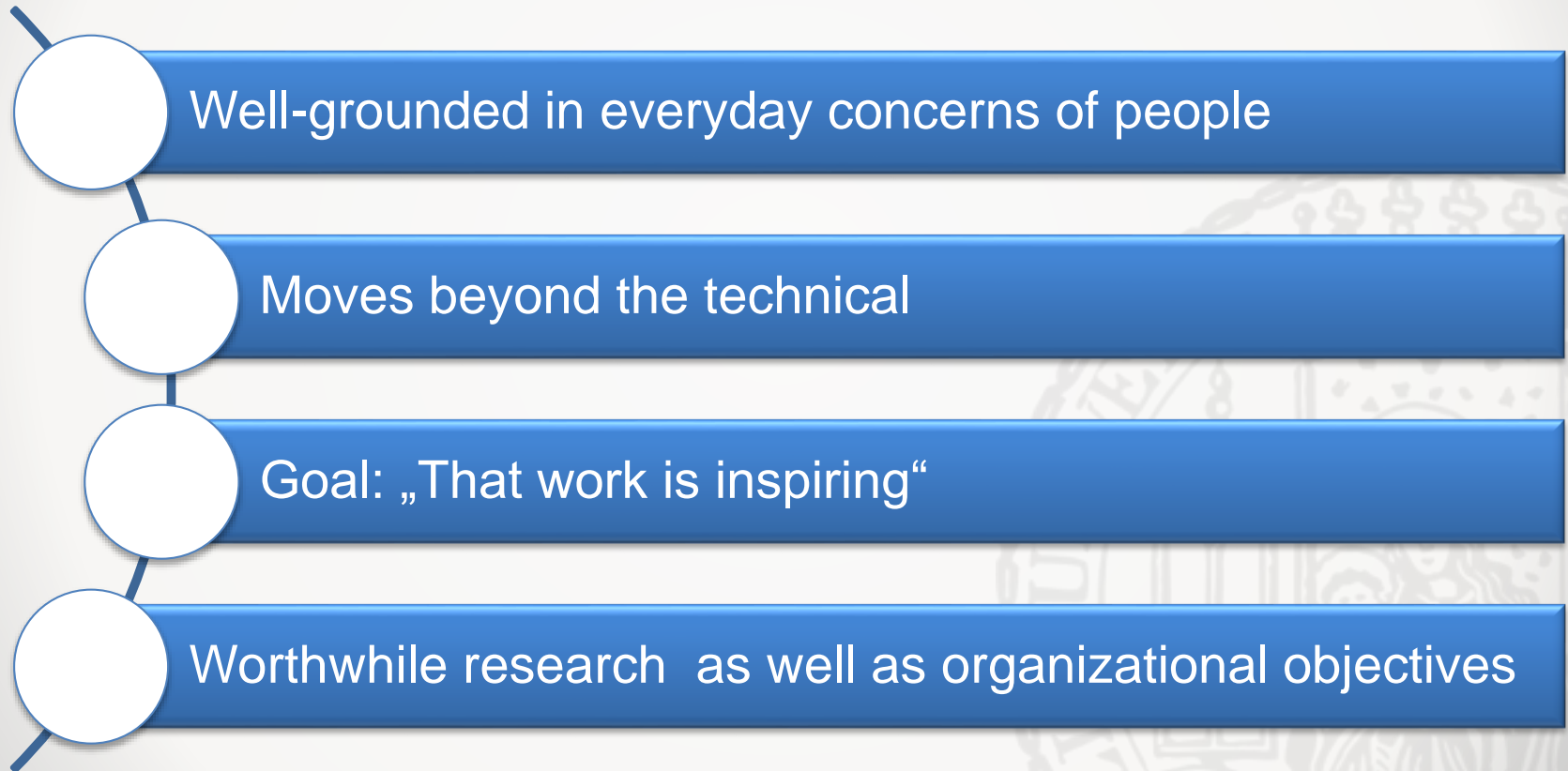
- Logical and organized ideas and theories

### Practical

- Ability to exercise a skill

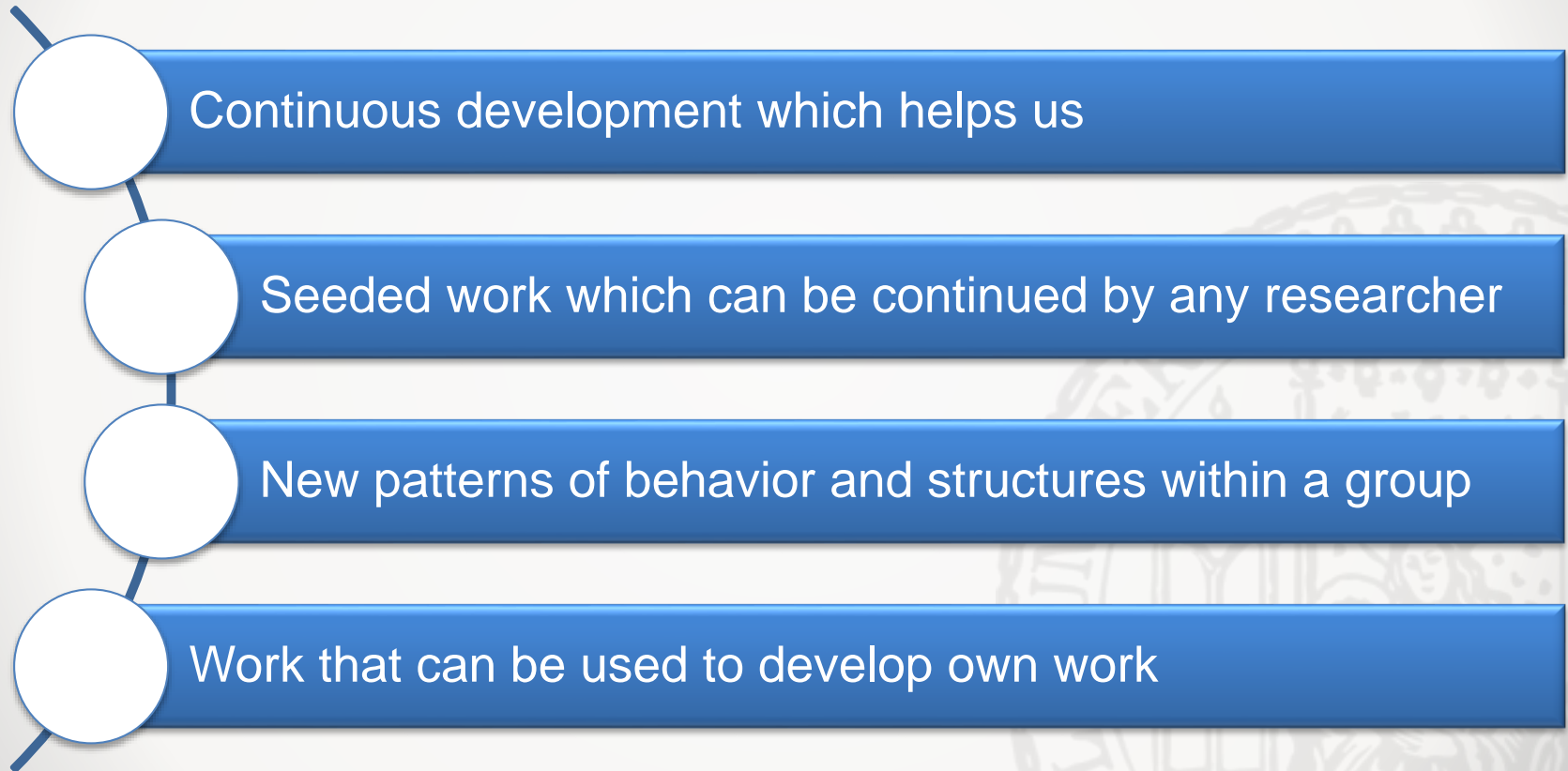
# Development

## Significant work



# Development

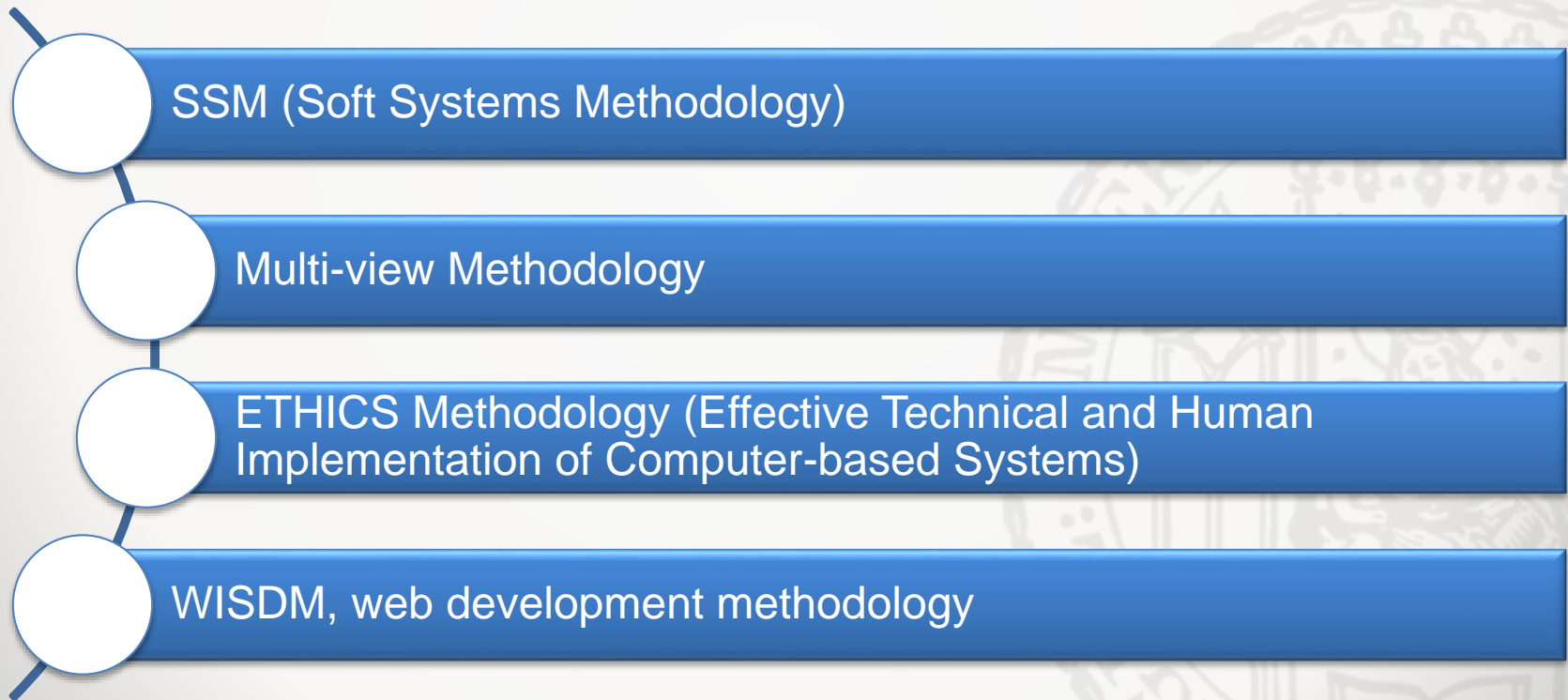
## Enduring consequences and infrastructure



Bradbury and Reason (2001)

# Usage in IS & computing

- Used in exploration of better system development methods or methodologies
- Examples:



# Usage in IS & computing

- Wray Photo Display
  - Taylor and Cheverst
  - Public display for community-generated photography
  - use of photos and how public display technology may support these interactions
  - After 2 years over 1000 uploads
  - Positive feedback

# Usage in IS & computing



<http://thesharcproject.files.wordpress.com/2013/07/wray.jpg?w=225&h=300>



# Advantages & ...



# ... Disadvantages

- Unknown and unaccepted by many computing researchers
- Cause, effect, outcomes maybe not generalizable
- Sometimes confusion with consultancy
- Unsuited for people unwilling to work democratically
- Difficult to meet the needs and expectations of everyone

# Take Home Message

- Produce practical and research outcome
- Prepare the iterative Plan-act-reflect process
- Let the practitioners participate
- Remove the researcher-subject distinction
- Do significant work

# Discussion

**Action now. Let's talk!**



# References

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